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EUROSÜSTEEM

Discussion of paper by Eszter Baranyai,
Marcell Granát, Mór Szepesi

“The Impact of Large Language Models on the Labour Market: Spatial Evidence from Job Ads in Hungary”

Jaanika Meriküll

The Impact of AI on the Macroeconomy and Monetary Policy
October 24, Madrid

What this paper does?

- Web-scrapes **job adds data** and links it to **O*NET** by:
 - job tasks description
 - job titles
 - Applies exposure to LLM according to estimates by Eloundou et al. (2023) and Briggs and Kodnani (2023) across O*NET occupations
 - Finds that LLM exposure of jobs advertised is **on average 10%** in Hungary
 - Slightly lower than in the US
 - The majority of jobs have exposure below 30% -> authors interpret it as **LLM being complementary** and not substitutable to existing tasks
 - Finds **large spatial differences** in exposure to LLM -> big cities much more exposed
- > **Contribution:** focus on LLM, spatial differences in exposure



Comments

1. **Validity:** job adds vs whole labour market
2. **Interpretation:** complementarity vs substitutability of LLM
3. **Contribution:** counterfactual regional inequality without LMM; LMM and monetary policy



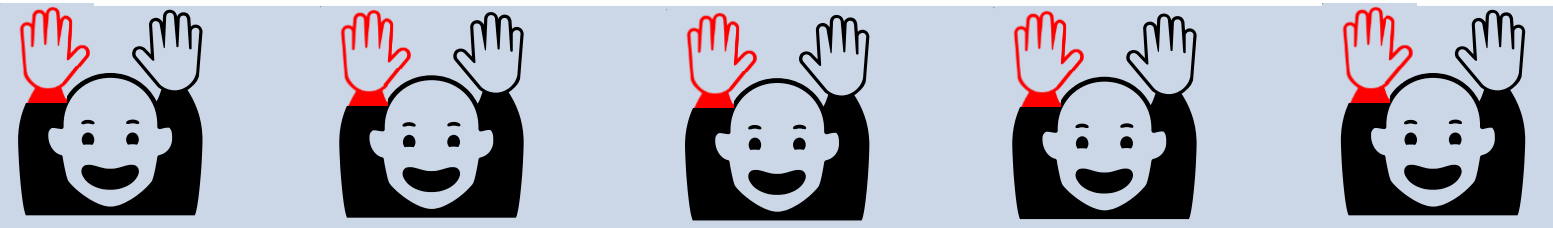
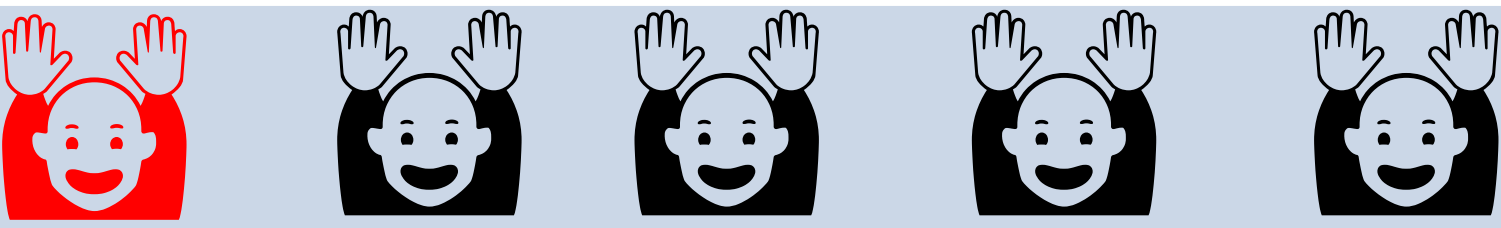
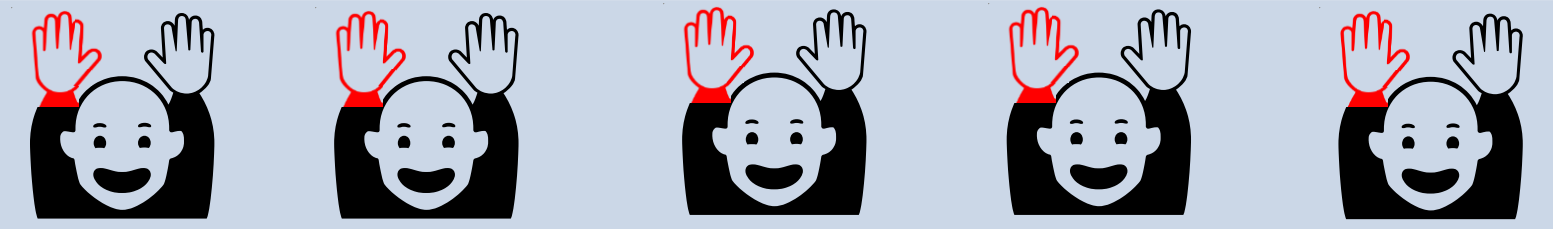
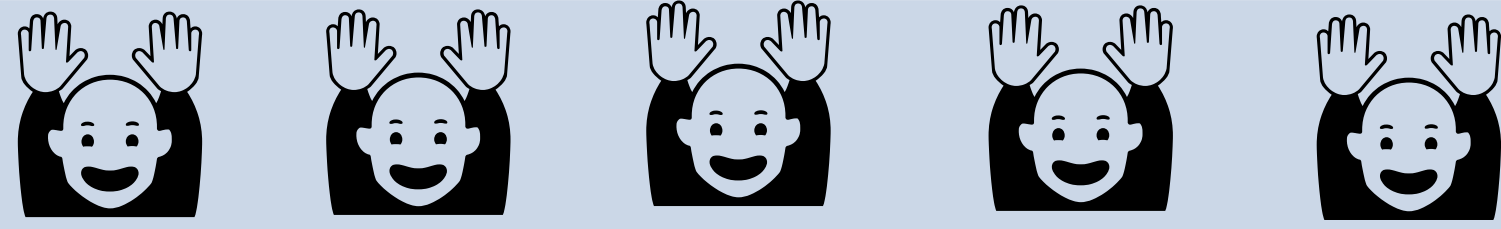
Validity: job adds vs occupational structure

- Authors create large machinery to link Hungarian job descriptions and job titles to O*NET
 - 2 alternative strategies: task description vs job titles
- Apply findings of 2 papers on exposure to LLM by O*NET occupations
 - Eloundou et al. (2023) vs Briggs and Kodnani (2023)
- However, no efforts are made to estimate whether occupational structure in **job adds** is representative to occupational structure of **labour market**
 - Job adds are web-scraped in early 2024, Chat GPT was introduced in 2022 -> structure of **occupations in job adds are affected by LLM**
 - Very likely that jobs affected/killed by LLM are underrepresented in job adds or not there at all -> downward bias in exposure
 - Authors acknowledge the under-coverage of blue-collar jobs -> upward bias in exposure
- **Suggestion:** take the occupational structure from LFS at **2-digit ISCO** level & industry structure at **1-digit NACE** level and create **calibration weights** so that job adds data would be representative to the Hungarian labour market
 - Especially relevant for unconditional estimates on exposure



Interpretation: complementarity vs substitutability

- Authors: „Very rarely does job-level exposure exceed 30%, highlighting **complementary** attributes“

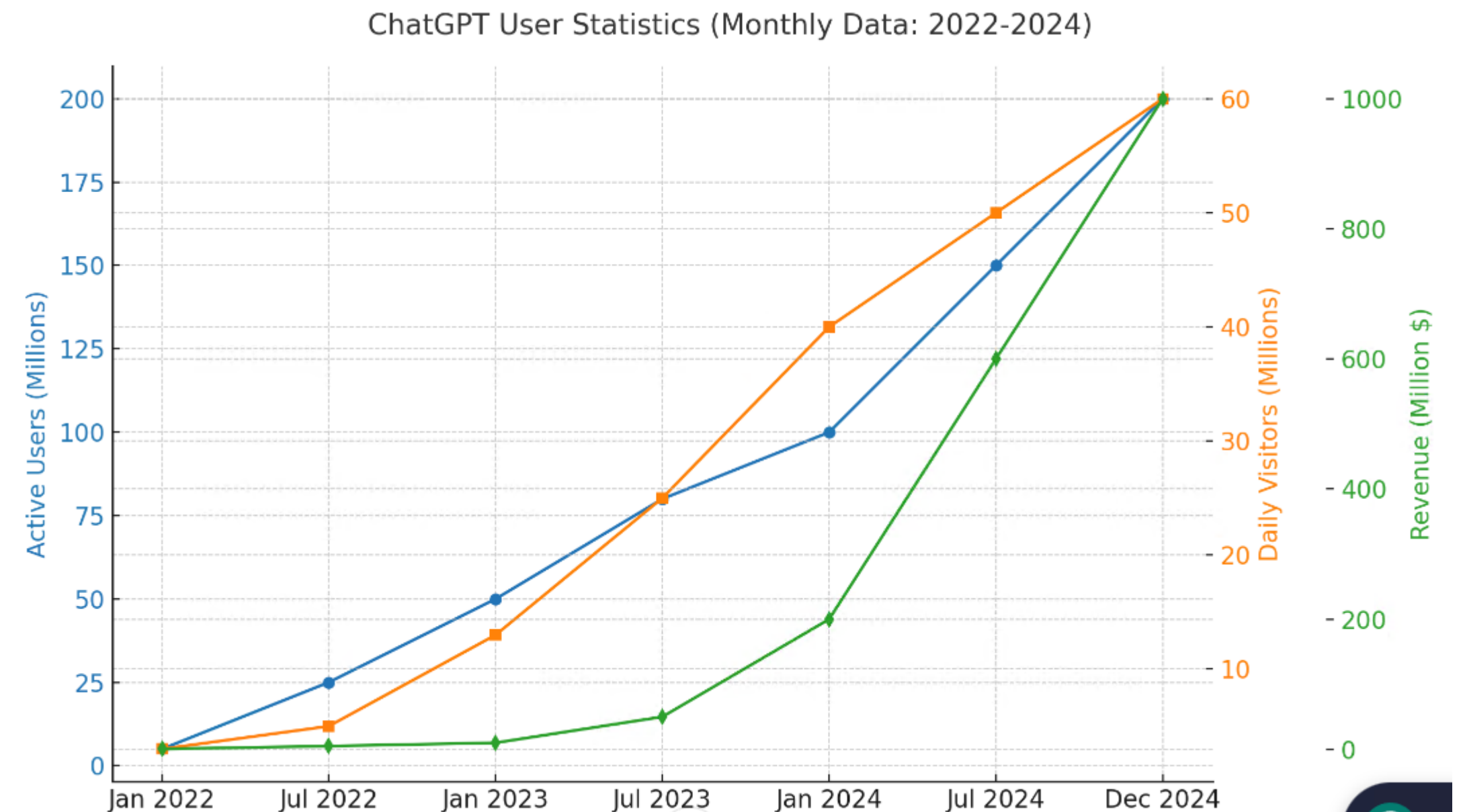
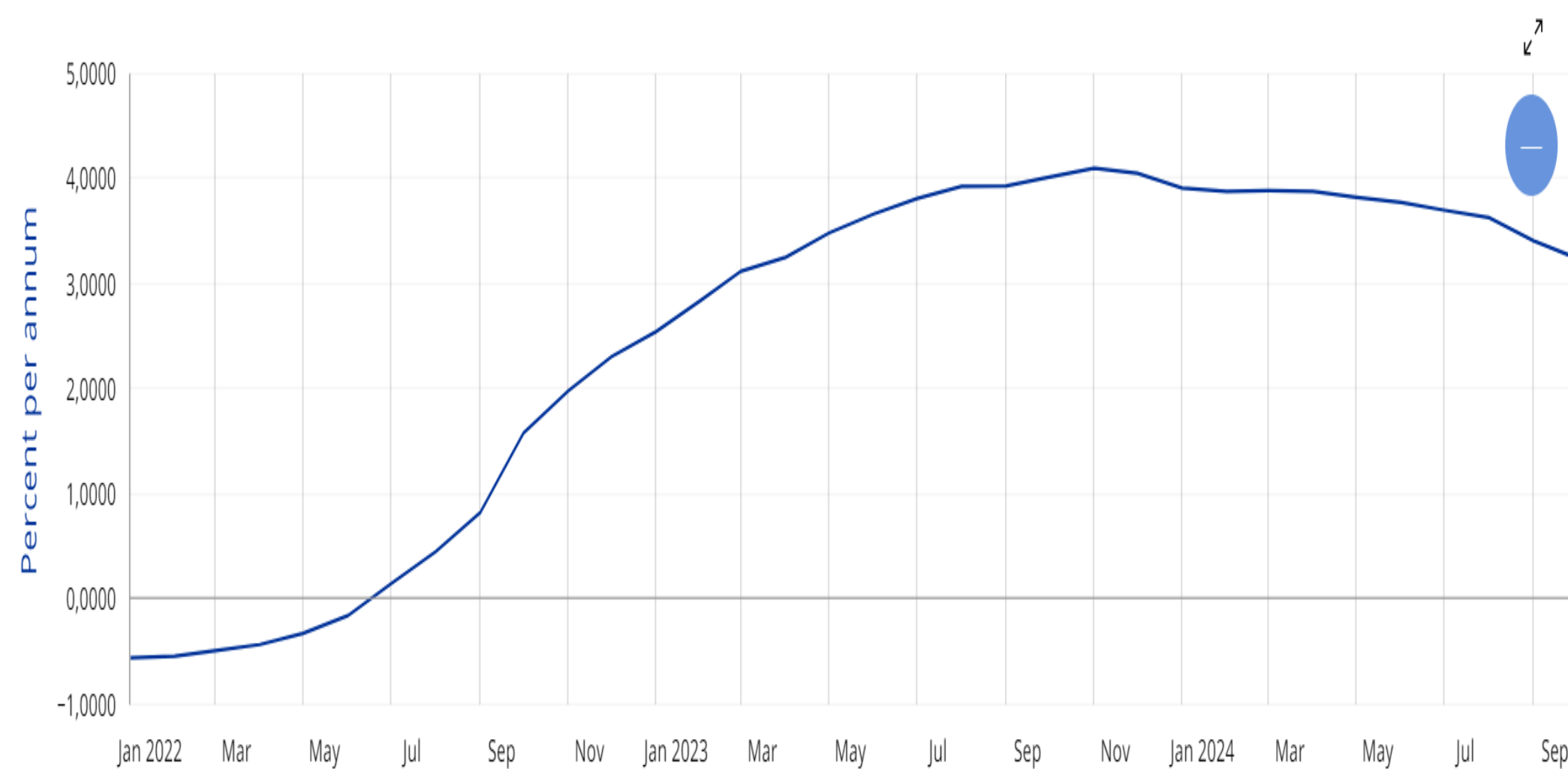
Complementarity a la Bessen (2019): technology boosts employment	Substitutability a la Harrison et al. (2014): process innovation allows more effective production
	
	

- **Can complementarity be tested? Suggestion:**
 1. Conduct **industry-level analysis** of highly exposed industries (ICT) vs moderately exposed industries (bank) to analyse whether their labour demand increases or decreases with introduction of LLM (GPT-3.5, GPT-4, GPT-4o)
 2. Ask profession.hu for a **time-series of job posts**, e.g. repeated snapshots at the end of month since 2021M1 to estimate whether change in frequency of job adds by **occupations** changes with introduction of LLM



Contribution

- The LLM exposure detection machinery is **under-exploited**
- Much more inference can be obtained after establishing whether LMM complements or substitutes employment
- **Suggestion 1:** create counterfactual analysis of employment and wages by regions without LMM
 - There are large income differences between cities and rural areas: Is LMM aggravating these inequalities further or alleviating them?
- **Suggestion 2:** LMM coincides with interest rate hikes, disentangle the two effects
 - Left: earnings heterogeneity channel of monetary policy: interest hikes -> higher inequality in earnings (Amberg et al., 2022; Broer et al., 2022; Hubert & Savignac, 2023)
 - Right: GhatGPT users by ChatGPT



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