



EUROPEAN CENTRAL BANK

EUROSYSTEM

ECB-RESTRICTED

DECISION OF THE EUROPEAN CENTRAL BANK

of 28 February 2017

amending the European Central Bank Staff Rules and Rules for Short-term Employment as regards travel expenses on appointment and termination of service, and certain allowances

(ECB/2017/NP11)

THE EXECUTIVE BOARD OF THE EUROPEAN CENTRAL BANK,

Having regard to the Statute of the European System of Central Banks and of the European Central Bank, and in particular Article 36.1 thereof,

Having regard to Decision ECB/2004/2 of the European Central Bank of 19 February 2004 adopting the Rules of Procedure of the European Central Bank¹, and in particular Article 21.3 thereof,

Having regard to the opinion of the Staff Committee,

Whereas:

- (1) In view of changes in the European Central Bank's Conditions of Employment (hereinafter the 'Conditions of Employment') to the education allowance for higher education, the rules related to documentation required to receive this allowance should be changed.
- (2) In view of changes in the Conditions of Employment and Conditions of Short-Term Employment related to the covering of travel expenses incurred on appointment and termination of service, the European Central Bank Staff Rules (hereinafter the 'Staff Rules') and Rules for Short-term Employment should set out the level of lump-sum payments to be made in relation to travel expenses.
- (3) Flexibility with regard to shift work arrangements should be provided for by introducing a daily shift work allowance instead of a monthly shift work allowance.
- (4) Therefore, the Staff Rules and the Rules for Short-term Employment should be amended accordingly,

¹ OJ L 80, 18.3.2004, p. 33.

HAS ADOPTED THIS DECISION:

Article 1

Amendments to the Staff Rules

The Staff Rules are amended as follows:

1. Article 3.8.5 is deleted;
2. Article 3.8.6 is deleted;
3. Article 4.3 is replaced by the following:

‘4.3 Travel expenses

The provisions of Article 22(i) and Article 23(i) of the Conditions of Employment are applied as follows:

4.3.1 On both appointment and termination of service, the ECB shall pay the following amounts, which shall be deemed to cover all travel related expenses payable on appointment or termination of service with respect to members of staff, their spouse or recognised partner and their dependent children:

- (a) For each member of staff, spouse or recognised partner
 - (i) up to 500 km – EUR 336
 - (ii) 500 to 1 500 km – EUR 459
 - (iii) over 1 500 km – EUR 582
- (b) For each dependent child
 - (i) up to 500 km – EUR 284
 - (ii) 500 to 1 500 km – EUR 407
 - (iii) over 1 500 km – EUR 530.

The distances mentioned in this paragraph shall be calculated from the place of recruitment to Frankfurt am Main in the case of appointment and from Frankfurt am Main to the place of destination in the case of termination of service.

4.3.2 In cases of travel where the origin or the destination is outside the Union, subject to prior approval, the ECB may instead reimburse the travel expenses incurred on the basis of the most convenient and economical means of transport.’;

4. Article 5.5.1 and 5.5.2 are replaced by the following:

‘5.5.1 Shift work shall be understood as a regime of fixed working hours to enable business areas to be operational outside standard working hours by assigning members of staff to specific working hours other than standard hours. During shift work members of staff do

not have the possibility of flexibility with regard to starting and/or finishing times. A shift shall include a one-hour rest period, whenever the shift lasts longer than six hours.

5.5.2 Members of staff required to perform shift work shall be entitled to a shift-work allowance of EUR 22 for every 8-hour day worked on a shift.’

Article 2

Amendments to the Rules for Short-term Employment

Article 4.3 of the Rules for Short-term Employment is replaced by the following:

‘4.3 Travel expenses

The provisions of Article 21 of the Conditions of Short-Term Employment shall be applied as follows:

4.3.1 On both appointment and termination of service, the ECB shall pay the following amounts, which shall be deemed to cover all travel related expenses payable on appointment or termination of service with respect to the short-term contract employee:

- (i) up to 500 km – EUR 336
- (ii) 500 to 1 500 km – EUR 459
- (iii) over 1 500 km – EUR 582.

The distances mentioned in this paragraph shall be calculated from the place of recruitment to Frankfurt am Main in the case of appointment and from Frankfurt am Main to the place of destination in the case of termination of service.

4.3.2 In cases of travel where the origin or the destination is outside the Union, subject to prior approval, the ECB may instead reimburse the travel expenses incurred on the basis of the most convenient and economical means of transport.’

Article 3

Final provisions

1. Article 1(3) and Article 2, insofar as they relate to travel expenses incurred on taking up appointment, shall apply only to members of staff or short term contract employees whose contract of employment with the ECB commences on or after 1 May 2017.
2. This Decision shall enter into force on 1 April 2017.

Done at Frankfurt am Main, 28 February 2017.

[Signed]

The President of the ECB

Mario DRAGHI

ECB-PUBLIC